

Young Adult & College Ministries Program Director

Professional

Leawood, KS, US

Resurrection has an opening for a Young Adult & College Ministries Program Director in our Ministries & Programs Division! The position is part-time, exempt and is located at the Leawood campus at 13720 Roe Ave. Please see below for a full job description.

Job Summary

The Young Adult & College Ministries Program Director is the church's discipleship leader for young adult and college ministries, programs, and events. As a member of the Adult Discipleship Team under the direction of the Director of Online Engagement and Entry Points, the Young Adult & College Ministries Program Director will collaborate to invite all young adults at Resurrection into social and serve opportunities that then lead into deeper involvement in small groups, study, and leadership. This position will provide ongoing leadership, vision and strategic planning for volunteer leadership teams to support young adult ministry aimed at fully integrating young adults into the life of the church. The Young Adult & College Ministries Program Director will organize social gatherings, connect with young adults in relational ministry, and invite young adults into deeper levels of discipleship. These programs and ministries will also serve as the churchwide model and will influence strategies for similar ministries and programs across all locations.

Essential Responsibilities and Expectations:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Position-Specific

- Provide direction to young adult and college ministries, programs, and events through continual assessment and evaluation, holding ministry accountable to key metrics and benchmarks that not only track activity, but ultimately yield quantitative growth in engagement and participation.
- Develop or modify ministries, programs, and events to meet the needs, fulfill the potential and accomplish the vision of Resurrection.
- Provide spiritual leadership, looking for opportunities to disciple and encourage others to grow in Christ through one-on-one conversations and invitations to discipleship opportunities.
- Lead, mentor and provide direction to volunteer leaders and leadership teams. This includes ministry assessment and performance evaluation, goal setting, mentoring, spiritual encouragement, support, and conflict resolution.
- Build effective teams, identifying high-capacity leaders and equipping people for ministry.
- Recruit, manage, motivate and equip volunteers.
- Oversee the direction of special events such as conferences, meetings, seminars, or retreats.
- Maintain an active and visible presence in the community.
- Bring focus and implementation to the vision pillar "Closing the Generational Gap" by engaging young adult congregants and guests in meaningful Christian community, including multi-generational communities of fellowship, growth and service.
- Other duties as assigned.

Churchwide

- Follow Jesus and engage in the “five essential practices” of the Christian life: worship, study, serve, give, and share.
- Support the church’s purpose of “building a Christian community where non-religious and nominally religious people become deeply committed Christians.”
- Exemplify the church’s values and support its theological direction as a United Methodist Church.

Competencies

- **Activating-** proactively takes on new challenges and opportunities with energy and urgency.
- **Adapting-** remains flexible and modifies behaviors quickly to help the church meet the dynamic needs of congregants and employees.
- **Collaborating-** shares knowledge, builds partnerships and promotes a culture of thinking from the users’ perspective while working across the broader team to meet shared goals and objectives.
- **Communicating-** develops and delivers clear communications (verbal and written) that meet the unique needs of different audiences.
- **Developing Others-** coaches, encourages and resources individuals and teams to discover their calling and meet career and church goals.
- **Optimizing-** quickly spots the needs for change and influences stakeholders to adapt and maximize.
- **Prioritizing Individual Experiences-** views the church in the perspective of the experience of the individual, and ensures others are committed to a person-centric approach.
- **Problem Solving-** makes good decisions quickly, solves problems effectively to help move the church forward.
- **Team Building-** forms highly effective teams, whether supervised or informal, where individuals with diverse skills achieve ambitious goals.

Qualifications

- Proven Results in growing programs, planning events, and implementing systems that engage people in discipleship through clear entry points and pathways that lead them toward deep commitment.

To apply, go to: resurrection.church/employment