



## LEAD PASTOR

The Central Appalachian Missionary Conference is seeking clergy and seminary students who feel called to serve in a local United Methodist Church, engaging in meaningful ministry rooted in personal growth, community vitality, and transformational discipleship. Candidates should be committed to leading a congregation toward becoming a healthy, revitalized, and missionally effective church. This includes fostering spiritual maturity in themselves and their community, cultivating vibrant worship, nurturing relationships, and encouraging active outreach that transforms lives. This pastoral role is grounded in the fourfold ministry of **Word, Sacrament, Order, and Service**, as entrusted through ordination or licensure in The United Methodist Church and upheld in the Book of Discipline.

### Primary Duties

#### Word and Ecclesial Acts

- To preach the Word of God, lead in worship, read and teach the Scriptures, and engage the people in study and witness.
- To ensure faithful transmission of the Christian faith.
- To lead people in discipleship and evangelistic outreach that others might come to know Christ and to follow him.
- To counsel persons with personal, ethical, or spiritual struggles.
- To perform the ecclesial acts of marriage and burial.
- To conduct funeral and memorial services and provide care and grief counseling.
- To visit in the homes of the church and the community, especially among the sick, aged, imprisoned, and others in need.
- To maintain all confidences inviolate, including confessional confidences except in the cases of suspected child abuse or neglect, or in cases where mandatory reporting is required by civil law.

#### Sacrament

- To administer the sacraments of baptism and the Supper of the Lord according to Christ's ordinance.
- To encourage people baptized in infancy or early childhood to make their profession of faith, after instruction, so that they might become professing members of the church.
- To explain the meaning of the Lord's Supper and to encourage regular participation as a means of grace to grow in faith and holiness.
- To select and train deacons and lay members to serve the consecrated communion elements. To encourage the private and congregational use of the other means of grace.

#### Order

- To be the administrative officer of the local church and to assure that the organizational concerns of the congregation are adequately provided for. To give pastoral support, guidance, and training to the lay leadership, equipping them to fulfill the ministry to which they are called.
- To give oversight to the educational program of the church and encourage the use of United Methodist literature and media.
- To be responsible for organizational faithfulness, goal setting, planning and evaluation.
- To administer the temporal affairs of the church in their appointment, the annual conference, and the general Church.
- To give an account of their pastoral ministries to the charge and annual conference according to the prescribed forms.
- To provide leadership for the funding ministry of the congregation. To ensure membership care including compliance with charitable giving documentation requirements and to provide appropriate pastoral care, the pastor, in cooperation with the financial secretary, shall have access to and responsibility for professional stewardship of congregational giving records.



- To model and promote faithful financial stewardship and to encourage giving as a spiritual discipline by teaching the biblical principles of giving. To lead the congregation in the fulfillment of its mission through full and faithful payment of all apportioned ministerial support, administrative, and benevolent funds.
- To care for all church records and local church financial obligations, and certify the accuracy of all financial, membership, and any other reports submitted by the local church to the annual conference for use in apportioning costs back to the church.
- To participate in denominational and conference programs and training opportunities.
- To seek out opportunities for cooperative ministries with other United Methodist pastors and churches.
- To be willing to assume supervisory responsibilities within the connection.
- To lead the congregation in racial and ethnic inclusiveness.

#### Service

- To embody the teachings of Jesus in servant ministries and servant leadership. To give diligent pastoral leadership in ordering the life of the congregation for discipleship in the world.
- To build the body of Christ as a caring and giving community, extending the ministry of Christ to the world. To participate in community, ecumenical, and interreligious concerns and to encourage the people to become so involved and to pray and labor for the unity of the Christian community.

#### Qualifications

- Master of Divinity (M.Div.) degree (or equivalent) from a seminary approved by the University Senate is often necessary for ordination as an elder.
- Elder or licensed pastor in good standing in The United Methodist Church.
- Understanding of and commitment to the fourfold ministry of Word, Sacrament, Order, and Service.
- Proven capacity to maintain confidence, provide pastoral care, and support congregational life.
- Familiarity with and ability to follow The Book of Discipline.
- Demonstrated experience in preaching, teaching, counseling, and administering the sacraments.
- Administrative, leadership, and stewardship capabilities.
- Ability to work in cooperation with lay leadership and denominational structures.
- Commitment to inclusivity and community engagement.
- Willingness to pursue ongoing learning and professional development.

Go to link to apply:

<https://www.paycomonline.net/v4/ats/web.php/jobs/ViewJobDetails?job=286361&clientkey=E1CB377AF1A59C982D4A8BC33247365B>

**Closing Date: Until Filled**

The Central Appalachian Missionary Conference (CAMC) is an Equal Opportunity Employer and actively seeks and encourages applications from minorities, women, and individuals with disabilities. All offers of employment are subject to the applicant successfully completing background, reference, and other applicable checks.

*No Staffing Agencies or Recruitment Firms*