Director of Music Ministries – Nevada Uniter Methodist Church Nevada, Missouri

Position Summary: The Director of Music Ministries will plan, prepare and execute worship services ranging from contemporary to traditional, seasonal concerts, and lead professional music staff members and a variety of volunteer leaders. Work closely with the Pastor to develop services and choose music that supports and enhances the message of the day that is appropriate in both length and style for worship at NUMC and special seasonal music during Advent and Lent. We have a blended worship service with a variety of music, an active choir, and talents musicians in a variety of instruments. The Director of Music Ministries will encourage and cultivate the spiritual growth of singers and musicians, instilling an understanding of their musical abilities as a ministry in service to God. The Director of Music will direct singers, ensembles, and musicians to provide excellent music bringing depth of meaning, passion, and vitality to worship services.

Time Commitment: This position is responsible for results rather than hours worked. The estimated average of 15 hours per week, including rehearsals, regular and special services (Lent, Advent, and Christmas), preparation time, participation in weekly meetings with the pastor, time to research appropriate music, and leading the music ministry 48 Sundays per year. There are 3 personal Sundays off a year for personal refreshment and 1 Sunday off a year for professional development of a conference/workshop or experiencing worship at a church offering a different style of worship from at Nevada UMC. The director will arrange for a substitute to fulfill duties in his/her absence.

Qualifications and Skills:

Have a commitment to:

o God, Jesus Christ, and the Holy Spirit and The United Methodist Church, its doctrine, discipline, philosophy, and polity.

Have a competence in:

- o Ability to promote harmony in the workplace by maintaining good working relationships and supporting staff decisions.
- o Enabling persons to understand and respond to their call and mission.
- o Providing excellence in all aspects of music that contribute to passionate vitality in worship.
- o Playing guitar or piano and utilizing various types of music; well-versed in contemporary and traditional music.

Have a character that reflects:

- o Honesty, integrity, and emotional maturity.
- o Love, care, and respect for others.
- o An openness to spiritual and emotional growth.
- o An attitude of servant leadership.

Employment Information: All employees will be:

- · Subject to an employment screening provided and outlined by the Staff Parish Relations team.
- · This will include a personal information sheet, history of work experience and education, personal references, and background screening provided by the State of Missouri and Safe Gatherings Policy.
- · Provided with a copy of all existing employment policies and procedures.
- · Scheduled for an annual review.
- · Compensated based upon experience and expertise and subject to annual review to reflect job performance and the needs of the church. \$15,000 paid 15th and the last day of the month.

Inquiry and Applications sent to: <u>PastorMichelleUMC@gmail.com</u>, 417-667-5435. Full Job description can be found at:

https://sites.google.com/site/nevadamoumcorg/employment-opportunities/Director-of-music-ministry