

Associate Pastor of Worship & Engagement Holmeswood Baptist Church

Send Resume to Search@holmeswood.org

Holmeswood Baptist Church is a Christian community who strives to embody the inclusive love of Jesus the Christ. We are aligned with the Cooperative Baptist Fellowship, a moderate Baptist organization that emphasizes freedom in biblical interpretation, participation of both men and women in all aspects of church leadership, and religious liberty for all people.

The Associate Pastor of Worship and Engagement will be responsible for providing leadership and oversight to worship and the participant experience at Holmeswood.

The successful candidate will approach job responsibilities with the following Christ-like characteristics: empathy, compassion, ethical behavior, good attitude, and confidentiality. The Associate Pastor of Worship & Engagement should value diversity and understand and appreciate that Holmeswood members and our community reflect the inclusive spirit of the church.

The Associate Pastor of Worship & Engagement will report to the Senior Pastor and work collaboratively with other staff members and lay leaders.

Associate Pastor of Worship Essential Duties

1. Plan, facilitate, and evaluate weekly engaging and creative worship experiences in collaboration with the Senior Pastor and Worship Council.
2. Provide direction, leadership, and/or recruitment for possible artistic groups (for instance: Sanctuary Choir, Praise Band, Handbell Choir, Ensembles, children/youth choir, and other groups not yet realized).
3. Provide leadership, guidance, and staff support to Worship Council and Formation Council. The Worship Council is a team that can be used as a consulting group by the Associate Pastor of Worship & Engagement to help create engaging liturgies for worship services and assist with the aesthetics of the worship space. The Formation Council oversees the education of the church.
4. Secure lay leadership for elements of worship experiences. Examples include musicians, readers, prayers, artists, etc.
5. Collaborate with the Senior Pastor on the planning and promotion of special worship services, such as Ash Wednesday, Holy Week, Christmas Eve, etc.
6. Plan and promote special musical and artistic performances outside of the Sunday morning worship experience.
7. Manage Sound and A/V needs of the church. Supervise volunteer Sound and A/V teams.
8. Supervise all paid accompanists.
9. Develop yearly worship and engagement budgets and follow guidelines for purchases.
10. Other duties as assigned by the Senior Pastor.

Engagement Essential Duties

1. Design, implement, and maintain guest follow-up process and new member orientation.
2. Provide direction and oversight to the “Holmeswood experience” so that each person finds a place of warm connection with the church.

3. Participate as needed for pastoral duties: coordinate music leadership for weddings and funerals, assist with pastoral care for hospital and homebound visits, serve on Pastor on-call weekend schedule rotation, etc.
4. Other duties as assigned by the Senior Pastor.

This is not an all-inclusive list of job responsibilities and duties may change at the discretion of the Senior Pastor.

Qualifications

- Actively continuing and deepening a relationship with Christ.
- Experience planning, preparing, and leading worship services.
- A heart to lead people in worship and not just lead a worship service.
- This position requires a bachelor's degree with a preferred emphasis in music or a related field, or equivalent experience. A seminary degree is also preferred.
- A minimum of 3 years of experience as a worship leader.
- Agrees with our church's beliefs and doctrines (www.holmeswood.org).

Abilities

- Skilled in vocal and instrumental direction.
- Quality singing voice and engaging stage presence.
- Can proficiently play an instrument such as piano or guitar.
- Sensitive to the flow of the Spirit in a worship experience and assist the congregation in guiding the collective energy of the moment.
- Mentor congregants by helping them connect their giftedness with places of participation and leadership in worship.
- Self-starter who strives for quality.
- Team player with good relational skills and a positive attitude.

Compensation

This is a full-time position. The position is based on quality completion of the job responsibilities previously listed. Benefits include paid holidays, health insurance (employee only), 8% retirement annuity, and life insurance.

Employment is contingent upon successful completion of background check information.