

Associate Pastor of Families & Missions Holmeswood Baptist Church

Send Resume to Search@holmeswood.org

Holmeswood Baptist Church is a Christian community who strives to embody the inclusive love of Jesus the Christ. We are aligned with the Cooperative Baptist Fellowship, a moderate Baptist organization that emphasizes freedom in biblical interpretation, participation of both men and women in all aspects of church leadership, and religious liberty for all people.

The Associate Pastor of Families and Missions is responsible for providing leadership and oversight to ministry and spiritual development for individuals from birth through twelfth grade and their parents/guardians in the church. This position also serves as the pastor liaison to the Mission Council and provides staff support for the missional efforts of the church.

The Associate Pastor of Families & Missions will be expected to preach on occasion and regularly serve in worship leadership.

The successful candidate will approach job responsibilities with the following Christ-like characteristics: empathy, compassion, ethical behavior, good attitude, and confidentiality. The Associate Pastor of Families & Missions should value diversity and understand and appreciate that Holmeswood members and our community reflect the inclusive spirit of the church.

The Associate Pastor of Families & Missions will report to the Senior Pastor and work collaboratively with other staff members and lay leaders.

Associate Pastor of Families Essential Duties

1. Develop meaningful relationships with the children, youth, and their guardians through caring interactions and personal contacts.
2. Create, implement, and evaluate children, youth, and family ministry programs by organizing, budgeting, recruiting, and coordinating work for the staff and church volunteers. This includes oversight of weekly Sunday morning education for children and youth.
3. Partner and equip parents/guardians in promoting their family's spiritual formation. This includes, but is not limited to, regular learning and relationship building opportunities for parents/guardians.
4. Provide ongoing support that ensures volunteers are empowered and motivated to serve the children, youth, and families. Create enthusiasm among the congregation to want to work with the children/youth.
5. Preach in the absence of the Senior Pastor.
6. Integrate children, youth, and families in worship services and ministry opportunities.
7. Create opportunities for children, youth, and families, not only those who are members of Holmeswood but also those who are part of the Kansas City family, to experience Christ outside of the traditional Sunday morning format.
8. Maintain and oversee the Safe Child Policy, including but not limited to: volunteer background checks, keep up-to-date personal information for drivers and volunteers.
9. Develop yearly Family Ministry budgets and follows church procedures for purchases.
10. Serve as staff liaison to the Fellowship Council. This team coordinates church-wide social activities.
11. Other duties as assigned by the Senior Pastor.

Missions Essential Duties

1. Serve as staff liaison to the Mission Council. In partnership with the Mission Council, lead the mission education efforts of the church. Incorporate missional efforts into overall education of the church.
2. Serve as staff point of contact with outside partnerships, including, but not limited to: Center School District, Food/Clothes/School Supply/Furniture closet, other organizations with whom the Missions Council connects.
3. Work to match the giftedness and callings of individuals with needed places of service.
4. Lead the Mission Council through creation and implementation of annual missions' budget and follow church procedures for purchases.
5. Oversee the benevolent funds of Holmeswood.
6. Other duties as assigned.

This is not an all-inclusive list of job responsibilities and duties may change at the discretion of the Senior Pastor.

Qualifications

- Actively continuing and deepening a relationship with Christ.
- A heart to engage with children, youth, and their guardians to develop a deeper connection with Christ.
- Experience planning, preparing, and leading ministry with children and families.
- Understands human and spiritual development across the lifespan.
- Creative thinking and open to implementing new ministry opportunities.
- This position requires a bachelor's degree, with special consideration toward an emphasis in Education or Human Development. A seminary degree is also preferred.
- A minimum of 3 years of experience as a minister is preferred.
- Agrees with and is supportive of our church's beliefs and doctrines (www.holmeswood.org).

Abilities

- Enjoys being with people and building relationships.
- Broad communication skills for various ages.
- Effective knowledge and implementation of communication through various platforms, such as email, phone, social media, etc.
- Self-starter who strives for quality.
- Good relational skills and a positive attitude toward others.

Compensation

This is a full-time position. The position is based on quality completion of the job responsibilities previously listed. Benefits include paid holidays, health insurance (employee only), 8% retirement annuity, and life insurance.

Employment is contingent upon successful completion of background check information.