

The United Methodist Church of The Resurrection

Job Description – Student Ministries Director- Blue Springs

January 2021

Category, Location, Reporting, and Level

- Position: Part-time/Exempt
- Location: Blue Springs

- Division: Ministry & Programs
- Reports Directly to: Student Ministries Lead Director
- Supervises: 1 Direct Reports: Student Ministries Program Director Blue Springs. Overall Group Size: 1

- Job Level: Department/Unit

Job Summary

The Student Ministries Director of Student Ministries provides leadership, vision, program development and direction for the ministries and programs geared toward middle school and high school students at the Blue Springs location. As a member of the Student Ministries Team, the Student Ministries Director partners with the Student Ministries Lead Director, the Location Student Ministries Directors and the Student Ministries Team to develop a strategy for engaging all students in ministries and programs that support our purpose of building Christian community where non-religious and nominally religious students are becoming deeply committed Christians.

Essential Responsibilities and Expectations:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Position-Specific

- Provide direction to Student Ministries at Blue Springs location through continual assessment and evaluation, holding ministry accountable to key metrics and benchmarks that not only track activity, but ultimately yield quantitative growth in engagement and participation.
- Develop or modify ministries and programs to meet the needs, fulfill the potential, and accomplish the vision of the Church of the Resurrection at the Blue Springs location.
- Provide spiritual leadership, looking for opportunities to minister to and disciple and encourage students to grow in Christ. Counsel students regarding spiritual questions and concerns, directing them to further pastoral care when necessary.
- Lead, mentor and provide direction to staff members who are direct reports. This includes ministry assessment and performance evaluation, goal setting, mentoring, spiritual encouragement, support, and conflict resolution.
- Recruit, manage, motivate, and equip volunteers. Build effective teams, identifying high-capacity volunteer leaders and equipping people for ministry.
- Collaborate with other areas of ministry to design or deliver programming.
- Oversee the direction of special events such as camps, conferences, meetings, seminars, or retreats.
- Prepare and deliver messages and teachings.
- Resolve conflicts or complex challenges.
- Provide leadership and direction for outreach and evangelism.
- Manage and lead multiple projects and staff members simultaneously.
- Maintain an active and visible presence in the community.
- Create and manage the ministry budget.
- Other duties as assigned.

Churchwide

- Follow Jesus and engage in the “five essential practices” of the Christian life: worship, study, serve, give, and share.
- Support the church’s purpose of “building a Christian community where non-religious and nominally religious people become deeply committed Christians.”
- Exemplify the church’s values and support its theological direction as a United Methodist Church.

Competencies

- Team Building – forms highly effective teams, whether supervised or informal, where individuals with diverse skills achieve ambitious goals.
- Developing Others – coaches, encourages and resources individuals and teams to discover their calling and meet career and church goals.
- Adapting – remains flexible and modifies behaviors quickly to help the church meet the dynamic needs of congregants and employees.
- Problem Solving – makes good decisions quickly, solves problems effectively to help move the church forward.
- Catalyzing Growth – overcomes inertia by discovering new solutions and casting vision for innovation that will elevate the church’s effectiveness.
- Collaborating – shares knowledge, builds partnerships and promotes a culture of thinking from the users’ perspective while working across divisions to meet shared goals and objectives.
- Communicating – develops and delivers clear communications (verbal and written) that meet the unique needs of different audiences.
- Community Partnering – understands the community in which we serve, establishes community relationships and represents the church in the broader community.

Qualifications

- Bachelor’s degree in a related field or a combination of equivalent education and experience.
- Proven Results in growing Student Ministry programs and implementing systems that engage children and families in spiritual formation and discipleship with clear entry points and pathways that lead them toward deep commitment.

Please go to Resurrection.Church to apply.

Or contact:

Missy Montana- Resurrection Recruiting Specialist

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