



Director of Youth – full-time, paid staff

LOCATION: Central staff

Principle Function and Primary Responsibilities

The primary function of this role is to support Good Shepherd's mission by developing adult leaders to guide 7th-12th graders toward being committed disciples of Jesus Christ who are deployed into mission and service throughout the community and around the world.

Good Shepherd is seeking a director of youth that is a:

Disciple: maintains and models a healthy relationship with Christ through Bible study, prayer, worship, quiet time, loving and serving others, and meeting regularly with mentors

Team builder: is passionate and capable in the areas of recruitment, development, training and support of those who teach and lead our youth

Visionary: able to create an energizing and compelling experience that will lead youth into a relationship with Jesus

Relationship builder: connects in authentic and meaningful ways, and equips youth and young adults to be active and engaged members of the larger body of Christ

Catalyst: able to initiate growth at all campuses through relationships with leaders, parents, and youth

RESPONSIBILITIES:

- Identify, train and equip a team of adult leaders that will disciple youth through Biblical understanding by creating an environment of acceptance, love, trust, grace, forgiveness, and truth
 - Equip volunteers to be effective leaders through regular communication, ongoing relational investment, and training opportunity.
 - Recruit and integrate new volunteers.
- Create a welcoming environment through proactive communication, invitation, and by following up with youth who have lapsed in engagement.
- Establish regular communication with families
- Provide faith direction and encourage discussion through the teaching of the Bible in creative ways that are relevant for the age group. Specifically lead an annual study group for Sophomores-Seniors.
- Encourage youth to grow in their faith by: facilitating small groups that build community; gathering youth for corporate worship; and through activities where students can have fun and invite their friends (i.e. camps, retreats, Mission Trips, and various activities)
- Create a year-round calendar that offers a mix of Biblical teaching, worship, fun, and invitational opportunities
- Be responsible for maintaining a budget and managing the administrative paperwork needed for youth to participate in special events (permission slips, etc.)

- Coordinate yearly High School mission trip
- Oversee Club 5-6 (5th & 6th grade) program; transition students from this program to youth programming at the end of 6th grade
- Lead a yearly Confirmation class
- Ensure safety by implementing and overseeing Safe Gatherings training for all adult leaders

DEFINED SUCCESS:

Growth in breadth: an ever-increasing number of youth will actively participate in programming with a goal towards 10% of the average worship attendees

Growth in depth: a growing number of youth will move from casual participation to deeply devoted followers of Christ

Hours and Lines of Communication

- Full-time, paid central staff position serving all Good Shepherd campuses (2 currently)
- Health insurance, long term disability, life insurance, and a 403b retirement contribution
- Reports to Executive Pastor
- An annual review will be conducted.

**SUBMIT A VISION BOARD AND RESUME TO DIANNAH WHITE,
dwhite@goodshepherdkc.com**

Good Shepherd is a multi-campus church located in the northland of Kansas City, Missouri. The staff of our growing church joins in a shared commitment to grow in faith and to operate with the highest level of shared guiding values: generosity, growth, resourcefulness, optimism and integrity.