

DALLAS, TEXAS

# SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH

## DIRECTOR OF YOUTH MINISTRIES

### DEPARTMENT:

Formation

### REPORTS TO:

The Director of Formation

### WORK HOURS:

Full-Time

### WHOM WE SEEK:

The Director of Youth Ministries oversees a ministry that seeks to help all 6th–12th grade students on the church youth roster make steps toward deeper maturity in Christ, by building a youth ministry that reaches new people for Christ and makes a difference in the world.

### CORE COMPETENCIES:

- Connects and engages a growing number of the middle school and high school students weekly and facilitate their formation and growth
- Leadership and team building
- Recruitment, training and deployment of volunteers
- Strategic planning and problem solving
- Teaching/Public Speaking
- Organization and attention to detail
- Excellent written and verbal communication
- Proficient in Microsoft Productivity Suite

### JOB DESCRIPTION OVERVIEW:

- Develop a program that engages a growing number of the middle school and high school students in the various Youth Ministry opportunities
- Exceptional and personal follow up to all first-time visitors
- Foster relationships with youth and their parents, providing training, encouragement, and pastoral care
- Collaborate with staff and volunteers to empower youth to grow as disciples who lead others to Jesus Christ



Saint Michael and All Angels is an embracing and engaging community of faith living our Baptismal Covenant.

With God's help, we:

- † Pray and worship,
- † Teach and learn the faith,
- † Seek and offer forgiveness and reconciliation,
- † Proclaim the faith by word and deed,
- † Engage all parishioners in the generous sharing of God's gifts,
- † Seek and serve Christ in all persons, loving our neighbors, far and near,
- † Strive for justice and peace for everyone.
- † Are guided by scripture, tradition, and inspired reason.

*Core Focus:  
Build Christian disciples for a  
transformed community.*

- Oversee Confirmation, Sunday morning Formation, and all youth programming possibly including Sunday night youth group and/or midweek small groups
- Collaborate with the Youth Ministry Task Force to grow the Youth Ministry and to develop new programs
- Recruit, train, deploy and support the Youth Ministry volunteers to maximize their effectiveness as well as the Youth Ministry
- Plan and execute retreats, mission trips, and pilgrimages for the Youth Ministry as well as monthly service opportunities
- Attend weekly Sunday morning worship services and engage in the parish life of Saint Michael
- Plan and promote the programs and events through website, bulletins, social media, print, and email communications so that the targeted number of youth participate
- Provide support and training for parents in mentoring their children in the faith
- Supervise the Assistant Director of Youth, Youth Interns and Administrative Assistant
- Create, submit and adhere to approved annual Youth Ministry budget

### QUALIFICATIONS:

- A faithful follower of Jesus Christ
- A high-energy, vibrant personality and commitment to excellence and professionalism
- People oriented, dependable, good moral character
- Must be supportive of Episcopal tradition and theology
- In agreement with and an embodiment of the Values of Saint Michael: Collaborative, Loyal, Effective, Kind, and Growth-oriented
- 4+ years of experience working with preteens and teens (preferred)
- The ideal candidate will understand the value of staying in the position long enough to form relationships, build the program, and make a meaningful difference.
- Seminary or other theological training is a plus

### BENEFITS:

- Eligible for a defined contribution pension plan at the start of employment
- Medical, dental, and vision benefits provided
- One week of continuing education and funds provided for personal and faith-based development
- At least two weeks vacation
- Salary range: \$65,000 - 80,000\*  
*\* Pay will be negotiated based on level of experience, qualifications, and applicable skills*

Potential candidates are invited to apply by emailing a resume and cover letter to:  
 Martha Whitesides  
[martha.whitesides@ministryarchitects.com](mailto:martha.whitesides@ministryarchitects.com)





# OUR HISTORY

## SAINT MICHAEL AND ALL ANGELS EPISCOPAL CHURCH

At the end of World War II, the Rt. Rev. Harry T. Moore, Bishop of the Diocese of Dallas, established a new parish for the growing area then referred to as "North Dallas." A group of 32 people met for their first worship service on a hot August Sunday in 1945 at the University Park YMCA.

Since its humble beginnings, Saint Michael has grown to become one of the largest Episcopal churches in the United States, serving nearly 6,000 communicants. In 1948, our founders built a Gothic stone structure, which is now the Saint Michael Chapel. Later, a two-story church-school building was added and over the intervening years the campus was expanded to meet the needs of new ministries and increasing attendance.

Today, Saint Michael is surrounded by high-rise office towers and retail shops to its north and east, and residential communities to its south and west.

We believe that people are drawn to the parish for the same reasons our founders sought to establish the church more than 75 years ago. People come to Saint Michael and All Angels to worship God in the dignified beauty of the liturgy and the music, seeking the sacraments and Christian Formation for their children and themselves. They come to be comforted and reconciled, and to be inspired to live out their baptismal vows in service to God and neighbor, expressing a Christian faith that does not require one to disengage their God-given mind. They come to find supportive Christian friends who are loyal companions and who stand by them in sorrow and in joy.







## DALLAS, TEXAS

Dallas is a vibrant city, the commercial and cultural hub of a wide area of North Texas. It is a cosmopolitan city, the ninth largest in the U.S., and the seat of Dallas County, which comprises 26 cities and a population of 2.7 million. The larger Dallas-Fort Worth-Arlington area, known as the Metroplex, is home to 7.5 million people and is the fourth largest metropolitan area in the country. Our Park Cities area and surrounding neighborhoods annually see nearly 10 thousand new residents moving to the community.

Dallas, long known as "Big D," was founded in 1841 as a trading post on the Trinity River and has grown into a financial, business, and cultural center. The Metroplex has the largest concentration of publicly traded companies in the U.S. The cultural assets range from a downtown arts district, a world-class symphony orchestra, an arboretum, a zoo, and the annual State Fair of Texas. Dallas is known as a sports center, boasting five major professional teams. And, the area includes a number of higher education institutions, such as Southern Methodist University, the University of Texas at Dallas, and the University of Texas Southwestern Medical Center.



Saint Michael and All Angels  
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[www.saintmichael.org](http://www.saintmichael.org)