SPST Policy: CCP 17
Educational Programs for Sexual Assault Prevention
Adopted: 6/30/2015
Updated: 7/27/2015

1. Saint Paul School of Theology conducts anti-harassment training twice a year. This training is mandatory for new students and new employees and available to the whole community. Students and employees are required to complete this training every three years. This information will also be available to students, employees, and visitors on the Saint Paul website in the Annual Security and Safety Report and the *Community Handbook*.

2. The Equity Compliance Officer will be responsible for maintaining rosters of those persons who have completed the training and those who require refresher training at the three year point.

3. The anti-harassment training will include, but not be limited to, the following:

a) Prevention of Sexual Abuse, including the seminary's definition of "consent" contained in SPST Policy CCP 16.

b) Information related to Saint Paul's policies on anti-harassment, anti-discrimination, and anti-retaliation, including procedures for reporting violations.

c) Information related to Saint Paul's policies on consensual romantic and sexual relationships, including potential consequences for violations of this policy.

d) Procedures students or employees should follow if a sex offense occurs at any Saint Paul campus, public, or non-campus locations (as described in SPST Policy CCP 1).

e) Procedures for campus disciplinary action in cases of an alleged sex offense, including a clear statement that 1) The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding; and 2) Both the accuser and the accused must be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense.

f) Sanctions that may be imposed for violations of sexual offenses not described in b) and c) above.

g) Advising of where law enforcement agency information concerning registered sex offenders may be obtained.